

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of		)
	Steven C. Black et al.	)
		)
Serial No.:	10/848,809	) Art Unit
		) 3629
Filed:	May 19, 2004	)
		)
Confirmation No.:	6228	)
		)
For:	AUTOMATED COMPLIANCE FOR HUMAN	)
	RESOURCE MANAGEMENT	)
		)
Examiner:	Shaun D. Sensenig	)

AMENDMENT "B" AND RESPONSE UNDER 37 C.F.R. § 1.111

VIA eFILE AMENDMENT  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

In response to the Office action mailed December 19, 2008 (the "Office Action"), please amend the above-identified application as follows:

*Amendments to the Claims* are reflected in the listing of claims which begins on page 2 of this paper; and

*Remarks* begin on page 11 of this paper.